

Elder and/or Governing Board Member Covenant

I. Responsibilities

- A. The Board shall be faithful to govern in such a way that the mission of the church is fulfilled for the benefit of its community and its members and to fulfill all of its responsibilities as prescribed in the scriptures and in the bylaws of the church.
- B. In addition to the comprehensive statement of "A" above, the Board shall:
 - 1. Exercise leadership and oversight of the church's ministries and structures
 - 2. Shepherd the people of the church to Christian maturity;
 - 3. Protect the health and integrity of the church; and
 - 4. Model the faith.
- C. Further, to properly fulfill all of the above responsibilities, the Board shall:
 - 1. Under the teaching and guidance of the Senior Pastor, constantly seek the wisdom and leading of Christ, the Head of the church;
 - 2. Determine the overall vision and values of the church and the proper alignment of all activities and ministries to those values;
 - 3. Set appropriate broad policies and procedures concerning the staff, ministries, and the structures of the church that enhance the effective fulfillment of the church's mission;
 - 4. Ensure the financial integrity of the church for the protection of its assets and the welfare of its members;
 - 5. Under the recommendation of the Senior Pastor, exercise biblical discipline within the membership when necessary;
 - 6. Monitor and periodically evaluate the performance of the Senior Pastor;
 - 7. Delegate its responsibilities and/or authority to the Senior Pastor or establish work groups (teams) for specific tasks within its responsibilities if such will enhance the ministries and the fulfillment of the church's mission;
 - 8. Periodically review this document and revise it as needed; and
 - 9. Be accountable to Christ and the membership of the church for the proper fulfillment of all its responsibilities.

II. Conduct of Board Members

- A. Members shall be loyal to the interests and ministries of the church in regard to their continued involvement and prayer and financial support;
- B. Members shall maintain regular attendance and participation in all Board meetings and shall be properly prepared for Board deliberations;
- C. Members shall honor the principles and decisions of the Board acting as a whole, they shall not foster dissent or attempt to exercise individual authority, they shall make every effort to maintain the unity of the Board;
- D. Members shall respect the confidentiality of sensitive Board issues;
- E. Members shall avoid any conflicts of interest and abstain from deliberations and/or decisions when a conflict of interests exists;

F. Further, members agree to the following personal commitments:

1. Within the context of joint responsibility for each other's welfare, members take responsibility for their continued spiritual growth and their physical and emotional health;
2. Members are to make every effort to maintain a lifestyle consistent to biblical standards for church leaders with appropriate confession and repentance when necessary;
3. Invest time, effort, and monies to learn together how to better perform the responsibilities indicated above;
4. Pray for one another and care for one another especially when a member may be hurting;
5. Never speak ill of another member;
6. Always be honest in board deliberations and never devious in seeking personal agendas; and
7. Conflicts within the board are to be resolved personally and quickly according to Biblical standards, forgive one another.

III. Personal Commitment

- A. It is agreed that upon significant failure to uphold this covenant and upon unanimous decision of the other members, a member shall be asked to resign from the Board.
- B. As evidenced by the signatures below, each member commits themselves to abide by all the terms of this covenant.

Name _____ Signature _____ Date _____

Name _____ Signature _____ Date _____

Name _____ Signature _____ Date _____

Name _____ Signature _____ Date _____

Name _____ Signature _____ Date _____

Name _____ Signature _____ Date _____

Name _____ Signature _____ Date _____

Name _____ Signature _____ Date _____